



Go Plus

WANT EVERY LESSON DELIVERED AT AN OUTSTANDING LEVEL OR BEYOND? ENQUIRE TODAY ABOUT GO PLUS.

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“Go Plus has transformed our teachers, who were doing what they had always done, into teachers who put student learning at the heart of all their planning”

Mrs Julia Harley,
Headteacher,
Northampton School
for Girls



100%

would recommend Go Plus to other schools

97%

feel their quality of teaching and learning in the classrooms has significantly improved

72%

achieved highly significant progress, or better, in assessment results after Go Plus

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> WELCOME



Firstly, I'd like to introduce myself – I'm Dr. Mike O'Neill and I have been working in education for 25 years, with experience as a teacher, leader, author and consultant. I'm delighted to have joined forces with Hodder Education to provide you with the opportunity to bring Go Plus into your school.

Having worked in hundreds of schools and trained many thousands of teachers throughout the world, I realised that the nature of the professional development needed to be different for individual teachers. Too often, I have seen 'off the peg' training that was being delivered without first diagnosing the real needs of each member of staff. I also noticed that there wasn't robust, bespoke CPD available that could be adapted to suit the needs of each teacher, so I developed Go Plus.

Go Plus is a bespoke programme that develops the pedagogic skills of teachers and the leadership skills of middle management to ensure that the quality of learning is at least Good. However, the ultimate goal of Go Plus is that teaching and learning reach a level that is 'beyond Outstanding'. The components of each Go Plus programme are dependent on the needs of the individual members of staff within each school – it is built to meet the very specific needs of staff, based on an initial diagnostic period that determines their strengths and gaps.

But I bet you're asking – what improvements will I see in my school? In the short term, you will see immediate improvements in day-to-day teaching - the amount of lessons that are outstanding or better will rise significantly; students and teachers will have a shared clarity of how world-class learning outcomes can be achieved for all. In the long term, examination results will greatly improve, teachers and learners will become so skilled that your whole institution will become a highly efficient and effective learning environment.



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“Outstanding is achievable for all. In fact, my belief is that outstanding should be the norm and that schools should then aspire to go beyond outstanding. Go Plus can make this happen.”

To find out more, have a look through this flyer and then simply contact me by either email or phone and I will happily discuss with you the steps to get my programme into your school. You can also visit www.hoddereducation.co.uk/goplus to watch a series of videos on the Go Plus process and how it helped one school drive up educational standards in their school.

Sincerely,

Dr. Mike O'Neill

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GO PLUS: WHOLE SCHOOL DEVELOPMENT

Every leader and teacher should be continually asking themselves the question: "Is the current practice in my school ensuring that the quality of learning for all students is the best that it can possibly be?" If the answer is 'no' – then stop doing what you are doing, and start enquiring about Go Plus.

Available from EYFS through to Sixth Form, at departmental and whole-school level, Go Plus is a direct route to identify areas for improvement, evaluate current practice and develop strategies to make outstanding progress.

- Deliver world-class education in all areas of your school and learn how to make lessons engaging, challenging, fun and informative
- Simplify progress measures and make best use of your data to accurately and consistently track staff and student attainment
- Develop progressive and cohesive school policies that make a positive impact

► **Trainer:** The Go Plus training team including Dr. Mike O'Neill

► **Date:** All at a convenient time and date to suit you in your school

► **Course fee:** Prices start from £3,500 + VAT

How to enquire:

hoddereducation.co.uk/GoPlus | 01295 222770 and quote code **Go Plus**

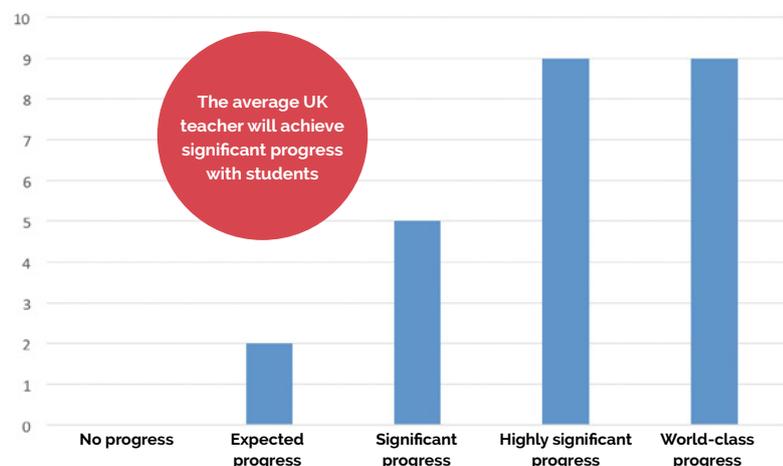
What impact will Go Plus have on day-to-day teaching?

Having diagnosed the areas of strength and areas for development in terms of teaching and learning, staff engage in a period of training, followed by the implementation of the activities in their lessons. The activities focus on the areas that have the most impact on learning – cognitive demand, engagement, assessment, feedback, questioning and developing students' ownership of their own learning.

Responses to the Go Plus programme have been overwhelmingly positive, with 97% of staff stating that the programme has significantly improved the quality of teaching and learning in their classrooms.

What impact is Go Plus having?

After Go Plus coaching, schools achieved the following results in their assessments



Want to find out more?

Call us and we will personally get in touch at a suitable time to discuss the Go Plus stages and what outcomes will arise from this programme.



"I would highly recommend Go Plus to anyone wanting to develop outstanding practice within their school."

**Donna Ross,
Kepier School**

FREQUENTLY ASKED QUESTIONS



What are the stages of Go Plus?

STAGE 1 Diagnostic Period

- Initial lesson observations
- Analysis of Ofsted report
- Areas that need improvement identified and goals discussed
- Initial findings are presented in a written report, outlining a clear strategic vision and the next steps in the journey to outstanding for the school

STAGE 2 Implementation

- Training implemented and lessons observed
- Feedback provided with agreement of actions
- Senior leaders sign a pledge to commit to the principles of GO+

STAGE 3 Demonstrating impact

- Assessment of progress made
- Benchmarking against goals and adapting plans as necessary to keep on track
- Reflect on what outcomes have been achieved and how this has impacted on teaching and learning

STAGE 4 Results

- Written report given and media day

STAGE 5 Revisitation and revalidation

- Return to the school to ensure that the programme is still being followed.
- Check on the impact that Go Plus is continuing to have on the school
- A second follow-up health check report is written to show how the school is continuing to make progress

Who is Go Plus intended for?

The Go Plus programme focuses on developing teaching and learning within the school, although there are training opportunities for the purpose of developing middle and senior leadership to ensure that teaching and learning is the key focus of the establishment.

What are the areas of focus of the Go Plus Programme?

The Go Plus programme focuses on the key areas that have been identified, nationally and internationally, as having most impact on teaching and learning. There are 10 of these foci and these are covered in the five Go Plus training days that occur during the course of the school year.

How long does Go Plus take?

Typically, Go Plus is intended to take place over the course of between 2 to 3 school terms. In total, a typical programme will involve Dr. Mike working in your school with staff for a maximum of 25 days over the course of an academic year. Of this, staff will only be out of lessons for the 5 days' training and for their 1-hour feedback slots. The rest of the Go Plus analysis and observation work will either be conducted in lessons, via video and observation, or off site when the impact data is being analysed and the impact report is being written.

Can we be flexible with the number of Go Plus training days we have?

Yes. The Go Plus programme is tailored to meet the needs of your school. This is determined during the Diagnostic Period, Stage 1, when Dr. Mike visits your school. A report is then written which indicates the needs of your school and the suggested course of action. It is highly recommended that your school participates in all 5 Go Plus training days, as these will cover all of the elements needed to develop excellent pedagogy and leadership. However, the flexibility of Go Plus means that this is ultimately at your discretion.

How many teachers can take part in each Go Plus programme?

The Go Plus programme is designed to work with a minimum of 4 teachers and a maximum of 10 teachers per cohort. The number of training days remains the same, regardless of the number of staff in each Go Plus cohort. However, there will need to be more lesson observation, feedback and data analysis days as the number of participants increases.

Is there an expectation in Go Plus that teachers will need to do much more work?

No. The philosophy of Go Plus is that teachers use their time smarter so that they plan, deliver and analyse impact more efficiently over a period of time. Once equipped with elements, teachers, and leaders will have greater clarity as to their progress and their impact. The Go Plus programme is designed to up-skill teachers and leaders so that they achieve more by doing less, hence improving their efficiency and effectiveness.